

CAREER

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Annual President's Report



The Saskatchewan Career and Work Education Association (SCWEA) has had a positive and busy year. This year's conference and Annual General Meeting was held in Regina as part of the joint PAA Conference in collaboration with the Saskatchewan Business Teachers' Association, The Saskatchewan Home Economics Teachers' Association and the Saskatchewan Teachers' of Applied Technology. The keynote speaker at the conference was Irwin Barker, a corporate entertainer from Vancouver. Numerous breakout sessions were offered ranging from the Blueprint for Life/Work Designs with Phil Jarvis and Eleanor Corby, Innovation in the Practical and Applied Arts with Anna Fornal and Jamie Gorchynski, to hands-on activities such as the Raggy-Time Bag Project, portfolio sessions with Lori Petruskevich from Saskatchewan Learning, Prior Learning Assessment and Recognition with Shelley Hosaluk and a variety of professional development opportunities in the form of tours to the Regina Soundstage, SYSCO Foodservices, the Regina Conservatory and Kramer Ltd.. Pre-Conference Workshops (The Be Real Game: Grades 9-10 and Ready for Work Resources) were well attended.

New SCWEA Directors are Jacky Lothian from Thunder Creek School Division and Wayne Sawka from Regina. Returning this year are Carrie Kiefer and Don Morrison of Moose

Jaw, Renette Edgar from Wolseley, Val Laing from Cutknife, Hazel Lorenz from Wilkie and Dennis Moffat from Saskatoon. The STF liaison is Daryl Nordick. The newly elected President is Shelley Hosaluk. Special thanks to outgoing SCWEA Executive members who provided their energy and experience: Bob Bellamy of Humboldt and Christie Hosaluk from Prince Albert.

Award winners at this year's conference were: Carrie Kiefer (Award of Excellence), Dennis Moffat, Doreen Majeran, and Shelley Hosaluk (Recognition of Service). Receiving the friends of SCWEA awards were Dianne Cahoon and Carol Lynn Quinton from Tourism Saskatchewan and Women Entrepreneurs of Saskatchewan. Congratulations to these deserving recipients!

A membership campaign, composed of a mailout with an invitation to join SCWEA occurred in October and November, and was sent to all Career and Work Educators in the province. In addition, the SCWEA Executive met several times throughout this last year. In-person meetings were held on November 28 and April 22 as well as a telephone conference call on January 22. The Annual General Meeting took place on April 23. Changes to the constitution were approved at the Annual General Meeting to update and reflect the new Career and Work Exploration curriculum and privacy policy.

Shelley Hosaluk

CONNECTIONS



SCWEA Executive 2004-2005

**Shelley Hosaluk:
President**

Shelley is currently serving on the SCWEA executive in the role of President and has completed several years as co-editor and frequent contributor to Career Connections. She holds a B.Ed in English and French from the University of Saskatchewan and an M.A. in International Educational Leadership (Career Education) from San Diego State University. Her research interests include both teacher portfolios for professional development and student career exploration portfolios, innovative assessment practices and K-12 Career Exploration. Contributions include the monograph *Setting the Scene...VCR* and the *Career Development Culture* for the Saskatchewan School Trustees Association, journal articles for the *Among Teachers Community (OISE/U of A)* and the Saskatchewan Educational Administrator, a *Prior Learning Assessment and Recognition DVD*, *The Power of Portfolio*, in partnership with Saskatchewan Learning and *SIASST Kelsey*, as well as numerous conference presentations and workshops. Currently teaching senior English, French, and Career/Work Exploration at Marion Graham Collegiate in Saskatoon, Shelley looks forward to working with a wonderful executive team and enjoys her involvement with SCWEA.



10, History 30, English 10 and Re-Entry. He is the SCWEA Conference Chairman.

Don Morrison: Treasurer

I was raised on a farm at Archydal, Saskatchewan, located about 20 miles northwest of Moose Jaw. I graduated from the U of R in 1096 (along with Wayne Sawka) with a B. Ed. (Distinction) with majors in Business Education and History. I have spent most of my career at Peacock Collegiate in Moose Jaw.

During that time I have taught a broad range of subjects, including most recently, Career and Work Exploration. I was on the original steering committee that created the special subject council SACE and I chaired its first convention. Subsequently I served on the SACE Executive off and on in the 1980s. I was site administrator in charge of computer use at Peacock during this time as well. I have also been part of the In-School Suspension program at Peacock for the last four years.

I am married to Barb, who is also a teacher (surprise, surprise). We have two sons, Kent and Kirk who keep me busy watching and/or coaching baseball, basketball, and hockey. I plan to retire in about 3 years and move on to other things.

**Carrie Kieffer:
Past President**

As the new President, Carrie is entering her third year on the SCWEA Executive having previously served as Vice-President and Director. She is currently the Work Education Consultant for Moose Jaw School Division #1. In this position she coordinates the various Career and Work Exploration Programs as



well as Community Based Learning and Job Shadowing experiences. "Partners in Education" is another initiative she oversees. Carrie first became involved in Career and Work Education when employed by Thunder Creek School Division #78. From 1994-1998, she was the School Work Education Coordinator in Mortlach. As SCWEA President, Carrie is excited to be able to work with a diverse, experienced and dedicated team who serves career and work educators throughout the province.

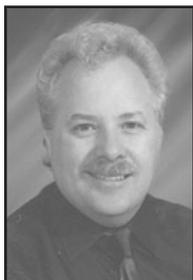
Renette Edgar: Director

I'm presently employed with the Scenic Valley School Division as the Career Guidance Counsellor. After spending sixteen years in an elementary setting, I needed a change of direction and so a year and a half ago I was offered this position. This position now takes me in four directions as I am responsible for four high schools including: Grenfell, Balcarres, Lemberg and Wolseley. My time is spent teaching the middle years Grade 8 and 9 Career Education program and offering guidance services to Grade 11 and 12. My husband Rod and I farm outside of Wolseley and our two children, Danean, age 7, and Derek, age 5, keep us very busy and on the go.



**Dennis Moffat:
Vice President**

Dennis Moffat is a teacher at Nutana Collegiate whose responsibilities include Career Facilitator, Library, History



Val Laing: Director

Val has been involved with Work Education since 1988 at Cut Knife High School in the Landswest School Division. She is currently teaching CWE 10, 20, 30 and Home Economics grades 7-11. She also works with the Structured for Success, guidance, and is an in-school administrator. She has been involved

with Work Education as a field test teacher and implemented a mandatory CWE 10 class at Cut Knife. One of the most interesting challenges has been to find enough work sites for large classes in a small rural community. Creativity and flexibility have been keys to successful job sites. Val and her husband, Les, have three daughters.



**Hazel Lorenz:
Director**

Hazel is the Practical and applied arts coordinator for LandsWest School Division #123. She is



serving in her sixth term with SCWEA. Her sons are both in Grande Prairie and Wally is still "the old grey mayor" of Wilkie. Hazel's passions are career education and the lake.

**Jacky Lothian:
Director**

Jacky Lothian has been the principal of Briercrest School for the past two years. In her 17 years of teaching, she has taught various K-12 classes including Career and Work Explorations. This year Jacky is thrilled to be the Career Transition Coordinator for Thunder Creek School Division. Jacky lives in Avonlea with her husband Brent and two children, Breanne and Austin.



**Wayne Sawka:
Director**

Wayne Sawka has served in numerous capacities on the SCWEA executive. He is valued for his experience, dedication and commitment to career education in this province. He is a counselor at Miller High School in Regina.



PAA Joint Conference 2004 A Session Reflection

By Sylvia Regnier - Nutana Collegiate

Since I had read news coverage of the Regina Sound Stage I decided to sign up for a tour of the film production studio. Despite strong winds the weather was spectacular and the local taxi driver entertained his guests on the way to the downtown destination.

The tour of the Regina Sound-Stage was a positive experience for all participants. Two taxis drove us to a historic building that has seen many changes over the years. At one time it was the Normal School or teacher's college, where one of our tour participants actually earned his teaching qualifications. He was very excited to see the building in its new role as a western response to Canadian film production.

In the foyer I noticed a poster for *Falling Angels*, a full-length movie

which attracted much favorable attentions at the Toronto International Film Festival and was nominated for six Genie Awards. An Evan Hardy Collegiate graduate in Saskatoon has a role in the film.

When we toured the building, crews were building the set for the filming of next season's *CIV Hit Series Corner Gas*. Filming is scheduled to begin on May 18, 2004. Producers are planning 18 new episodes. The woodworking teachers were particularly interested in the nuts and bolts of the event and asked pertinent questions. I found the set surprisingly and basic and small and was impressed by the careful use of recycled materials. We looked at a number of dressing rooms and production areas. The costume room was equipped with several state-of-the-arts sewing machines. We learned that

three duplicates of a costume exist to ensure that in case a garment is damaged or soiled another outfit is immediately available for production to proceed. Catering services provide food

The Regina Sound Stage has created 650 full-time equivalent jobs. All practical features for bringing in and removing sets were well planned and will attract many film projects. Many visual effects like floods and fires are possible in the huge sound stage.

Many of the tour participants who have watched *Corner Gas* engaged the producer in discussion about location filming versus sound stage production.

The life of Tommy Douglas, a CBC miniseries will be filmed in Saskatchewan this summer. Kiefer Sutherland, Douglas' grandson will play the role of the father of medicare and the founder of the federal National Democratic Party would be pleased to know that his story will be created at the Regina sound stage.

AWARDS

RECOGNITION OF SERVICE AWARD

1 Shelley Hosaluk is a dynamic and progressive voice for Career and Work Education in Saskatchewan. She is currently SCWEA Vice-President, and during that time, has devoted time and energy to many



membership issues. She has also served as SCWEA Executive Director, Career Connections co-editor, and contributor, as well as SCWEA conference presenter on numerous occasions.

Her latest contribution to the field—the DVD/ video *Portfolio: Tool for Transition* is a magnificent example of Shelley's dedication to research, development, and innovation. (This is a Saskatchewan Learning Prior Learning and Assessment Recognition (PLAR) initiative that partners the Saskatoon Public School Division with the SIAST Kelsey Campus). Shelley is an innovator, a thinker, and an ideas person. She generates discussion; she is a good listener, and a wonderful teacher. She teaches Career and Work Exploration at Marion Graham Collegiate in Saskatoon where each year her students proudly display their portfolios in a portfolio fair, and not surprisingly, her class sizes just keep going up! Students know she cares about them and about the

career exploration process. She uses her expertise in portfolio to encourage lifelong learning and promote alternative assessment practices. In 2002 was awarded the Keegan-Noonan Award for Innovation and Assessment for her efforts in using the portfolio process as an assessment tool.

Shelley is an accomplished academic. She holds a B. Ed in English and French, and a M. A. in International Educational Leadership with a Career Education focus from San Diego State University. Her research interests include professional teacher portfolios and student career portfolios as well as innovative assessment practices. This summer, Shelley will be creating portfolios with students from the Saskatchewan Native Theatre Company in a national pilot project.

It gives me great pleasure to present this Recognition of Service Award to Shelley Hosaluk.

2 Doreen Majeran is a well-deserving recipient of SCWEA's Recognition of Service Award. As Superintendent of Student Services and Division Work Education Coordinator for Thunder Creek School Division since 1992, Doreen has coordinated the Career and Work Exploration programs in addition to Community Learning and Job Shadowing experiences.



From four students in 1988-89 to over 100 students in 2001-2002, Thunder Creek's Work Education Program has grown significantly. This growth was due in part to the receiving of a HRDC grant for the development of co-operative education programs. Doreen's incredible dedication and effort that went into creating the grant proposal helped secure over \$100,000 in funding. Her expertise, coupled with the funding that helped hire staff and purchase resources, put Thunder Creek School Division on the cutting edge of Work Education.

At a provincial level, Doreen has been a member of SCWEA for many years and has also encouraged the professional development of her staff. Other school divisions have benefited from Doreen's effort as manuals she developed have been shared and used as models.

Anyone who works with Doreen understands she has a passion for Work Education. She is also a person with vision. Her strong work ethic and dedication have made many great ideas become reality. Doreen's contributions are to be respected and admired. Her perseverance, commitment and competency are second to none. Ultimately, she has lead by example to provide excellent opportunities for all students. It is my distinct pleasure to award Doreen Majeran with the Recognition of Service Award.

3 Dennis Moffat has been a dedicated Career and Community educator for many years—a believer in community resources, and a leader in using the community as a learning environment. His philosophy has always been to involve community.

Dennis is an Executive Director with SCWEA, and a Career Connections co-editor. He is currently a Career Facilitator at Nutana Collegiate where he has been instrumental in developing Nutana's integrated Career Model. He also hosts and organizes the annual Friends of



Nutana luncheon for its community partners, and friends.

Dennis has worked as Youth Internship Coordinator for his school division, and has served as President of the Saskatchewan Business Teachers' Association. He has worked in the area of Work Education, Business Education, Entrepreneurship, Law, Native Studies, Social Studies, and History, and has made extensive use of the community as a learning place in all of these disciplines.

Dennis's involvement with community groups such as Women Entrepreneurs of Saskatchewan, Saskatchewan Tourism Education Council, Junior Achievement of Northern Saskatchewan, Sherbrooke Community Centre, the Nutana Legion, the Deifenbacker Centre, and the Prairieland Exhibition, to name a few, indicate his commitment to the concept of community-based learning opportunities for his students.

Dennis is a quiet behind-the-scenes operator, and an excellent organizer. He recently hosted a SCWEA Executive meeting in his home with typical Dennis style and grace. An events planner, conference organizer and presenter, and dedicated Community Career Education advocate, it gives me great pleasure to

present this Recognition of Service Award to Dennis Moffat.

AWARD OF EXCELLENCE

This year's worthy recipient of the Award of Excellence is **Carrie Kiefer**. She is our dedicated and hard-working President, and



she has also served as SCWEA Vice-President and Director. She is currently the Work Education Consultant for Moose Jaw School Division, and in this position she coordinates various Career and Work Exploration Programs as well as Community Based Learning and Job Shadowing experiences. She also oversees their "Partners in Education" Program.

Carrie's work ethic, and her professionalism characterize her term as President. She is to be credited with chairing the joint conference planning committee, as well as handling conference registrations. Her collaboration with other subject council Presidents has resulted in this wonderful event! And this isn't her first conference planning experience. Those of us who remember the conferences at the Moose Jaw spa can credit Carrie for our enjoyment! Carrie is also responsible for spearheading SCWEA's privacy planning legislation, and constitutional change to reflect the new Career and Work Exploration curriculum. She has done many of these things while

pregnant and having her first child, Grace. Quite a feat! Congratulations to you and your husband, Carrie!

Carrie, as President, has faced the concerns of many of today's subject council Presidents – shrinking numbers and dwindling financial reserves, and this has required someone with creative problem solving skills, perseverance, and tenacity, and Carrie has all of these qualities. A hard-working leader who leads by example, a thorough and efficient manager, an organized and cost-effective chief executive officer, Carrie is well-respected, and much-admired. For her commitment to the SCWEA organization, and to excellence, it gives me great pleasure to present this year's Award of Excellence to Carrie Kiefer.

FRIENDS OF SASKATCHEWAN CAREER AND WORK EDUCATION

I. Sask Tourism Education Council

We are recognizing two individuals from STEC



1 Carol Lynnn Quinton

Carol Lynn is recognized for her "on the front" dedication of time and energy – she is the STEC Organizations ambassador for introducing tourism education to

classrooms across the province and travels 20,000 km in her quest as she carts her source materials, the Sask Business game, videos, etc. Her quiet mannerism and co-operative nature is appreciated by both teachers and students.

We are so grateful for your co-operation and support and look forward to your continued working relationship.

2 Diane Cohoon

Diane "The Energizer" is recognized today for a long relationship with Sask Career Work Education Association. She has continually "sparked" many initiatives for educators and students. Her classroom visits in bringing Tourism Certificate programs like "Service Best", "It Is Good Business", Youth Internships and Skills Training are done with passion and compassion. She volunteers freely her time to deliver many of these programs

because of her belief in improving the standards in Tourism Industry, her dedicated advocacy of a Tourism Professional herself – and her love of kids.

This Future Partnership:

- you have not heard the "last" of this partnership
- new initiatives and special workshop are all "in the wind" for teachers

Although we do not have "Academy of Tourism" Schools we have lit a bright light, as we are so fortunate to have STEC on our side.

2. Women Entrepreneurs of Saskatchewan:

Women Entrepreneurs has had a long and lasting journey with our educational community and with SCWEA. Just this past month over one hundred senior female students in Saskatoon and Regina schools

participated in a one-day Youth Mentorship Program with local women entrepreneurs in our communities.

Over the years the Women Entrepreneurs center has provided resources, speakers, workshops, career spotlights and even the use of their boardroom for career development opportunities and training.

We recognize the contributions and continued partnership with Women Entrepreneurs. We applaud the work of the staff but especially the work of the educational representatives, both past and present, (Meghan, Daphanie, Stephanie, etc.) who have been front line in our classes and who have worked directly with students. This award was showcased along with a bouquet of flowers and an appreciation card at their main offices in Saskatoon.

Our Privacy Commitment to You

Protecting your Privacy

As an organization, SCWEA is responsible for the protection of personal information and the appropriate handling of it at all times. Proper care in collecting, using, retaining and disclosing your information is of utmost importance. SCWEA is committed to the development of policies and procedures that protect your privacy rights as identified in the federal government's Personal Information Protection and Electronic Documents Act (PIPEDA).

What Personal Information We Collect

Defined by PIPEDA, personal information "means information

about an identifiable individual, but does not include the name, title or business address or telephone number of an employee of an organization."

The personal information that SCWEA collects with the member's consent includes:

- name
- home address
- home telephone number
- Saskatchewan teaching certificate number

Why SCWEA Collects Your Personal Information

The personal information SCWEA collects will be limited to that which is necessary to fulfill certain purposes.

During the course of your involvement with SCWEA, the organization may collect use and disclose your personal information to:

- identify you;
- contact you for renewal and membership drive purposes;
- to send you newsletters;
- to include you in our membership directory (member must indicate whether business or home address will be used for this purpose);
- to forward conference and professional development information to you; and
- to secure annual grants.

In understanding the "what?" and "why?" personal information may be collected and used, members can

be assured that SCWEA's use of personal information is handled in a manner which is consistent with applicable privacy legislation. Should SCWEA need to use your information for purposes other than those already stated, we will explain the purpose to you and obtain your consent before we use it. At any time, members may withdraw consent for SCWEA to use personal information.

The Safety and Security of Your Personal Information

Maintaining the security of your personal information is another goal. Appropriate physical, organizational and technological safeguards will be used to protect

information against loss or theft, unauthorized access, disclosure, copying or destruction. SCWEA will retain information only as long as it is required for the purposes it was collected. Necessary destruction of outdated information will be done in a confidential, secure manner.

Your Rights and Choices About Your Personal Information

By providing your consent for SCWEA to collect, use and disclose your personal information, SCWEA can better provide you with useful services. As a valued member, you have the right to access your personal information and request changes at any time. It is your legal right to choose not to provide us with some or all of your personal information or to deny the use or disclosure of your information for certain purposes. However, you will be required to provide sufficient information to verify your identity.

Privacy Principles

How does SCWEA address the 10 privacy principles?

ACCOUNTABILITY: SCWEA has designated the Membership Chairperson to be accountable for compliance with the principles of PIPEDA.

IDENTIFYING PURPOSE: Either before or when SCWEA collects personal information, SCWEA will always identify the collection purpose.

CONSENT: SCWEA requires your knowledge and consent for the collection, use or disclosure of personal information – either by live voice or written word depending on the service a member needs.

LIMITING COLLECTION: The collection of personal information is limited to the purposes identified to members.

LIMITING USE, DISCLOSURE, AND RETENTION: SCWEA only uses or discloses your personal information with your consent and will retain your information as long as necessary to fulfill the identified purposes.

ACCURACY: SCWEA strives to keep your information accurate, complete and up-to-date.

SAFEGUARDS: SCWEA protects your personal information with appropriate physical, organizational and technological safeguards.

OPENESS: SCWEA will make specific information available to you about its personal information policies and practices.

INDIVIDUAL ACCESS: Upon your written request, SCWEA will give you access to the existence, use and disclosure of personal information. You are entitled to question its accuracy and completeness and can request changes to ensure accuracy.

CHALLENGING COMPLIANCE: You are entitled to question the Privacy Officer on SCWEA's compliance of these principles.

SCWEA Objectives

- To promote an appreciation of the significance and values of career work education.
- To provide a forum for the active exchange of ideas among educators, employers, students and the community.
- To provide and disseminate information about career work education.
- To promote courses and programs in employment skills, career development, career and work exploration and community involvement.
- To provide workshops, conferences, seminars and other learning activities for members involved in career work education

Please direct your privacy questions, comments and requests to:

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April 29, 2004

Mrs. Shelley Hosaluk
SCWEA President
Marion M. Graham Collegiate
602 Lenore Drive
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Dear Shelley:

On behalf of the *PAA Joint Conference 2004: Connecting our Community* committee please accept a sincere thank you for the Saskatchewan Career and Work Education Association's (SCWEA's) excellent support and endorsement of this event.

I would also like to thank Renette Edgar, Hazel Lorenz, Dennis Moffat and Don Morrison for their work in assisting with registration and introducing presenters. The combined efforts of these individuals contributed to the success of the event.

In conclusion, the goals of *PAA Joint Conference 2004: Connecting our Community* to explore the similarities and uniqueness in the Practical and Applied Arts were indeed met. Participants responded to the conference in overwhelmingly positive manner. Pleased with the wide variety of sessions, people also enjoyed networking with others from different subject areas. The conference was a great success! Thank you once again for your organization's support!

Sincerely,

Carrie Kiefer
Conference Chairperson
PAA Joint Conference 2004



Visit Our Website!

http://www.stf.sk.ca/prof_growth/ssc/scwea/scwea.html